

Asset Program Lead (ASO8)



Government
of South Australia
Department for Infrastructure
and Transport

Role statement

Organisational alignment	Division:	Road and Marine Services
	Directorate:	Road Maintenance
	Section:	Asset Management
Reporting relationships	Reports to:	Manager, Asset Management
	Direct reports:	1 FTE

Role overview

The Asset Program Lead is accountable to the Manager, Asset Management for the strategic coordination and management of the Road and Marine Services Asset Sustainment Program and the Road Maintenance Directorate's operational program.

The role is responsible for ensuring investment planning, budget bids and project and program assurance process are aligned with the Department's asset management plans, the Program and Project Management Framework (PPMF) and broader strategic objectives.

The role also works collaboratively with technical experts, planners and stakeholders to support project definition and readiness, ensuring proposed works are well-scoped, cost-effective and aligned with strategic priorities.

The Asset Program Lead also monitors and reports program expenditure and forecasts end of year and forward program expenditure and plays a key role in benefits realisation, performance reporting and cross divisional collaboration.

Further information about the Department can be found at: <https://www.dit.sa.gov.au/about-us>

Our values

We pride ourselves on applying these values to our day-to-day interactions and individual performance. They shape our approach to achieving our strategic agenda.



Collaboration

We work together as one team to serve our customers.



Honesty

We are honest, open and act with integrity.



Excellence

We commit to excellence in everything we do.



Enjoyment

We enjoy our work and recognise our success.



Respect

We respect, understand and value the people we serve.

Key outcomes required of the role

- Lead the strategic planning, governance and optimisation of renewal and operating programs to ensure alignment with asset management objectives, lifecycle priorities, service outcomes and organisational investment strategies, providing authoritative advice on program performance, risks and opportunities.
- Provide strategic leadership and work collaboratively with technical experts, planners, and stakeholders, to ensure proposed projects are well-defined, cost-effective, aligned with investment priorities and ready for progression into detailed design and delivery phases.
- Lead the development of budget bids aligned with asset management plan priorities and strategic investment goals, and oversee and coordinate budget inputs across the Road Maintenance Directorate and Road and Marine Services Division to ensure transparency and alignment.
- Lead governance and assurance activities to ensure program and project documentation meets PPMF assurance requirements, complies with procurement, audit and governance processes, and is centralised for senior leaders and the Division's Executive Team.
- Lead the development and continuous improvement of dashboards that demonstrate how works meet asset management plan requirements, including scope changes and deferrals across annual cycles, and monitor and report on benefits realisation and asset management plan performance indicators.
- Provide strategic advice and clear, timely reporting on program status, budget performance and delivery risks in collaboration with Finance and Road Maintenance, and prepare monthly updates and documentation for Senior Management, including materials for Program Lead and Executive Director approval and decision-making.
- Lead continuous improvement initiatives by integrating lessons learned into future planning cycles, driving shared accountability and strategic alignment across the Division and Directorate to improve organisational performance and service delivery outcomes.
- Contribute to a safe, diverse and healthy work environment free from discrimination and harassment by working in accordance with our values, legislative requirements, the Code of Ethics for the South Australian Public Sector, equal employment opportunity and departmental human resource policies, including Work Health Safety and Wellbeing requirements.

Special conditions attached to the role

- A National Police Check (NPC) is required prior to employment in the Department for Infrastructure and Transport which must be renewed every three years.
- Some out of hours and weekend work may be required.
- Some intra / interstate travel may be required.

Educational qualifications / licenses

- Relevant tertiary qualification in finance, accounting or asset management is required.

Technical capabilities

- Demonstrated experience in a similar role, including asset renewal programming and prioritising works programs aligned to lifecycle needs and investment priorities.

Person capabilities

[Our Capability Framework](#) describes the core capabilities, behaviours and skills required for us to meet our strategic objectives and be a modern public sector, attracting, developing and retaining the best talent. The framework is constructed around five categories of capability; personal attributes; building relationships; achieving results; leadership and growth; and performance enablers.

Refer to our framework for the detailed capabilities required for this stream. This role is classified as:

Stream 3: Senior leader

Stream 3 roles would typically consist of team and senior leaders, senior team members and those with technical specialty (indicative classifications include ASO7-8, LE5, PO4-6, MAS3).

Key selection criteria

The criteria outlined below are drawn from the most significant requirements of the person capabilities (from Our Capability Framework) and technical capability, professional knowledge and experience to be addressed in your application having consideration of the role overview and key outcomes.

- Delivers customer focused and strategically aligned services and practices, articulating complex concepts through timely and concise verbal and written communications and engaging with stakeholders to successfully negotiate sensitive matters.
- Demonstrated experience in the preparation, coordination and monitoring of federal programs and grant submissions, including developing evidence-based funding proposals, tracking program performance, managing reporting requirements and ensuring compliance with relevant guidelines and governance processes.
- High level experience in leading, motivating and influencing employees, driving and evaluating work objectives for improved service performance across strategically aligned functions.
- Proven ability to work under broad directions in determining goals and priorities, measuring and improving performance outcomes and strategically planning multifaceted activities.
- Highly developed analytical and problem-solving skills, including expertise in advising on and developing specialist and innovative solutions, processes and/or discipline related policies.
- Highly developed knowledge of, and experience in advising on, the issues, risks, trends and directions associated with the Division's programs, paying heed to social, economic and commercial considerations.
- Demonstrated strategic thinking and ability to act with urgency, accept and expect responsibility, successfully manage and implement change and risk management initiatives and complex solutions within span of assigned functions.
- Shows respect for diverse backgrounds, experiences and perspectives including that of Aboriginal and Torres Strait Islander people. Values diversity of thought.
- Shows genuine care for the safety and wellbeing of self and others.

Approved

Signature: _____ Date: _____

Director, Road Maintenance

People, Culture and Capability Use Only	KNet ID: #25104885	ANZSCO code: 5112	Position number: P63261
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