



Government
of South Australia

Department for Infrastructure
and Transport

Engineering Graduate (PO1)

Role statement

Organisational alignment	Division:	Various
	Directorate:	Various
	Section:	Various
Reporting relationships	Reports to:	Relevant Section Manager
	Direct reports:	Nil FTE

Role overview

The Engineering Graduate forms an integral part of the Department for Infrastructure and Transport's (the 'Department') engineering cohort, supporting various projects and gaining hands on experience in a variety of functions, including infrastructure and construction projects, contract and asset management, as well as planning regulation and policy.

This entry level pathway will provide the Graduate with an opportunity to apply academic knowledge and gain practical experience in the dynamic and various fields available. They will also build a capacity to provide advice, support and manage projects to enable the delivery of a comprehensive range of infrastructure planning and projects.

The Engineering Graduate will engage with various stakeholders, including agency representatives, other Government Departments, industry and members of the public to support successful infrastructure planning and delivery.

Further information about the Department can be found at: <https://www.dit.sa.gov.au/about-us>

Our values

We pride ourselves on applying these values to our day-to-day interactions and individual performance. They shape our approach to achieving our strategic agenda.



Collaboration

We work together as one team to serve our customers.



Honesty

We are honest, open and act with integrity.



Excellence

We commit to excellence in everything we do.



Enjoyment

We enjoy our work and recognise our success.



Respect

We respect, understand and value the people we serve.

Key outcomes required of the role

- Undertake a range of project or program support functions and assisting with process improvements relating to the day to day operations within the section.
- Contribute to the review of new discipline techniques, technologies and methodologies to achieve improved outcomes.
- Analyse and develop responsive solutions to discipline problems, whilst working within Departmental systems, process and policies.
- Respond to customers and stakeholder enquiries providing accurate and timely advice, including the preparation of briefings, correspondence and reports by applying knowledge of current legislation, standards and policy related issues.
- Maintain records and systems, and contribute to the development of professional standards, programs, projects, assets, systems and/or services.
- Ensure work undertaken meets quality and service delivery standards and/or compliance with regulations, codes and specifications.
- Develop knowledge of the discipline, the issues, risks, trends and directions associated with the range of functions, including an understanding of relevant quality and risk management requirements.
- Contribute to a safe, diverse and healthy work environment free from discrimination and harassment by working in accordance with our values, legislative requirements, the Code of Ethics for the South Australian Public Sector, equal employment opportunity and departmental human resource policies, including Work Health Safety and Wellbeing requirements.

Special conditions attached to the role

- A National Police Check (NPC) is required prior to employment in the Department for Infrastructure and Transport which must be renewed every three years.
- Some out of hours and weekend work may be required.
- Some intrastate travel may be required.
- Australian Citizen, Australian Permanent Resident, or have an appropriate visa that allows you to work in Australia.

Educational qualifications / licenses

- Bachelor of Engineering is essential (completed within the last three years of your application date, or qualification has been completed prior to employment) – Degree should provide eligibility for graduate membership as a Professional Engineer of the Institution of Engineers, Australia.

Technical capabilities

- Nil.

Person capabilities

[Our Capability Framework](#) describes the core capabilities, behaviours and skills required for us to meet our strategic objectives and be a modern public sector, attracting, developing and retaining the best talent. The framework is constructed around five categories of capability; personal attributes; building relationships; achieving results; leadership and growth; and performance enablers.

Refer to our framework for the detailed capabilities required for this stream. This role is classified as:

Stream 1: Team member

Stream 1 roles would typically consist of individual contributors and team members (indicative classifications include ASO1-3, GSE2, PO1, OPS1-3, TGO0-1, TRA, CMW3-7, M8-11, WBT3-6).

Key selection criteria

The criteria outlined below are drawn from the most significant requirements of the person capabilities (from Our Capability Framework) and technical capability, professional knowledge and experience to be addressed in your application having consideration of the role overview and key outcomes.

- Demonstrated ability to communicate effectively, succinctly, and accurately, in writing and verbally, in a professional and tactful manner including successfully liaise with people at all levels.
- Works collaboratively with staff to deliver work and to contribute to the evaluation of service performance objectives.
- Analyses and develops responsive solutions to professional problems, while working within Departmental systems, processes and policies.
- Proven ability to display flexibility of approach in order to meet changing requirements and situations.
- Ability to work under reduced professional direction, independently or as part of a team, plan and coordinate activities, set priorities, achieve objectives within deadlines and make timely and well-informed decisions.
- Ability to analyse and research complex information, provide discipline advice and develop clear correspondence and reports with recommendations for time critical deadlines.
- Shows respect for diverse backgrounds, experiences and perspectives including that of Aboriginal and Torres Strait Islander people. Values diversity of thought.
- Shows genuine care for the safety and wellbeing of self and others.

Approved

Signature: _____ Date: _____

Executive Director, Infrastructure Delivery

People, Culture and Capability Use Only	KNet ID: 21219940	ANZSCO code: 2332 / 2333 / 2335	Position number: Multiple
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